

PRONOUNS

THINGS TO REMEMBER

NORMALIZING SHARING PRONOUNS WITH EVERYONE YOU MEET IS A REALLY GOOD PRACTICE FOR FOLKS WHO FEEL SAFE IN THEIR GENDER

BUT ENSURING TO NEVER FORCE ANYONE TO SHARE BECAUSE THEY MAY NOT BE COMFORTABLE OR SAFE TO DO SO

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NOT ALL PEOPLE OF GENDER/GENDER IDENTITY USE THE SAME PRONOUNS

NORMALIZE SHARING OUR PRONOUNS DURING INTRODUCTIONS

PRONOUNS

BE FLUID

GENDER FLUID MEANS THAT A PERSON IS FLEXIBLE IN REGARD TO THE GENDER WITH WHICH THEY IDENTIFY.

MEANING GENDER IDENTITY OR EXPRESSION IS NOT FIXED & MAY ENCOMPASS ONE GENDER, MULTIPLE GENDERS, OR NO GENDER. GENDER IDENTITY & EXPRESSION MAY ALSO CHANGE OVER TIME.

PRONOUNS

EXAMPLES OF WIDELY-USED PRONOUNS

- SHE/HER/HERS
- HE/HIM/HIS
- THEY/THEM/THEIRS
- ZE/ZIM/ZIR

"THEY" IS A WIDELY ACCEPTED WAY TO ADDRESS SOMEONE BEFORE LEARNING THEIR PRONOUNS

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PRONOUNS

DON'T FORGET PRONOUNS ≠ GENDER

STREETCATS

HARM REDUX PUNK

PUNKS RESPECT PRONOUNS